

Kijana Kwanza (Young People First)

Volunteer Role: Summer School Teacher

Introduction	Our Summer School provides revision classes in core curriculum subjects for secondary school students sponsored by the organisation during the school holidays. Students attend classes during the mornings and teachers facilitate class discussions, debates and participatory learning activities during the afternoon.
Volunteer Period	The main school holiday takes place in the month of June. The specific dates depend on the academic year. You should expect to volunteer on Mondays to Thursdays from 8:00am to 4:00pm and on Fridays from 8:00am to 12:00pm.
Roles	English Teacher Maths Teacher
Requirements	You are required to be available for the full 4 weeks. Applicants should be fluent in English and will need to be able to demonstrate competency in the subject.
Beneficiaries	You will be working with children and young people aged 13-18 years.
Line-Manager	Academic Supervisor
Other Information:	N/A
Benefits	We will provide free airport transfers, basic ensuite accommodation on site (subject to availability) and free meals. You will be required to cover your only travel, visas and personal expenses.
Fundraising:	No fundraising required, but volunteers are encouraged to bring in-kind donations for the charity. Refer to our list of goods we currently require for our children and young people including school supplies, books and games.
Deadline for Application	31 March

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Volunteer Role: Farming & Agriculture

Introduction	Kijana Kwanza operates a 7-acre farm in Shabaha District, approximately 30 minutes outside of Moshi Town. The farm is managed by 2 full-time farmers who are supported by dayworkers and labourers during planting and harvesting season. The produce of the farm feeds children and young people sponsored by organisation, as well as low-income families in the community.
Volunteer Period	Volunteers are required for a minimum of 1 week up to 4 weeks during February and September each year. You will be required to work from 7:00am to 1:00pm.
Roles	You will undertake a variety of roles including planting, irrigation, harvesting and feeding livestock and other related agricultural activities.
Requirements	You will need a basic level of fitness as this role requires manual work. You will need to pay for local transport, which costs approximately Tsh. 5,000 in each direction from Moshi Town.
Beneficiaries	This role does not involve working directly with children and young people.
Other Information	Please note that staff on the farm do not speak English fluently. However, they are very hospitable and accustomed to using translation software. There are no Western style toilets on-site.
Line-Manager	Operations Manager (off-site) and Farmers (on-site)
Benefits	We will provide a free local breakfast and lunch on-site. You will be required to cover your travel, visas, accommodation and other personal expenses.
Fundraising:	We request volunteers to raise £500 to cover the cost of line-management, in-person and on-call support during your stay and agricultural tools and materials.
Deadline for Application	We welcome applications at short notice.

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Volunteer Role: Post-Exam Extra-Curricular Learning

Introduction	At the end of Form 2 and Form 4 of secondary school, children and young people in Tanzania sit national examinations. Normally these take place across November, with Form 2 students finishing approximately 2 weeks ahead of Form 4 students. Form 4 also marks the end of secondary school, after which students may proceed to advanced level, vocational training or an apprenticeship. Our Post-Exam Extra-Curricular Learning Programme consists of fun and exciting activity-based learning workshops that aim to broaden the horizons of young people and introduce them to new skills. The programme is set out over 3 weeks: the first week is for Form 2 students ONLY, the second week is for BOTH Form 2 and Form 4 students, and the third week is for Form 4 students ONLY. A more detailed plan of the programme is available on request.
Volunteer Period	Volunteers are required for either 1, 2 or 3 weeks to deliver a series of 2-hour session on Mondays to Thursdays from 8am to 6pm at the end of November/early December. You will normally be requested to deliver at least 2 sessions. Contact us for specific dates, as these depend on the schedule of national examinations. On the first and second weekends (Friday to Sunday), there will be an opportunity to join the young people for a residential trip, at your own cost to either Mwanza or Zanzibar.
Roles	Workshop Facilitators & Computer Skills Training
Requirements	You will need to be fluent in English and be able to demonstrate suitable specialist knowledge or skills to create and deliver workshops on at least 2 topics of interest. You will need to be available on the Sunday prior to the start of your volunteering for an Orientation Day and you must be able to volunteer from Monday-Thursday on your chosen week(s).
Beneficiaries	You will work with Form 2 students (aged 15-16 years) and/or Form 4 students (aged 17-18 years).
Other Information	This is a very flexible role, and volunteers are encouraged to share knowledge of any personal or professional skill. Examples of previous workshops include design and modelling skills (delivered by an architect), weight-lifting and yoga (delivered by a fitness instructor) and gender awareness training (delivered by domestic violence worker). This volunteer role is most suitable for young graduates or professionals.
Line-Manager	Academic Supervisors, Vocational Training Manager and Children's Services Manager
Benefits	We will provide a free local lunch or dinner on-site. You will be required to cover your travel, visas, accommodation and other personal expenses.
Fundraising:	Volunteers are required to fundraise at least £1,000/\$1,200 to cover the cost of resources, field trips and extra-curricular learning throughout the year.
Deadline for Application	31 August

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Volunteer Role: Deliver a Seminar for Vocational Students

Introduction	Kijana Kwanza sponsors over 40 vocational students and apprentices at college or working in local industry. Students in college have normally completed secondary school and will understand basic English. Apprentices normally include primary school leavers with limited or no English language skills. Normally they work in local industry learning a skilled trade such as construction, tailoring or mechanics. College based students are aged 18-23 years, whilst some apprentices who have recently dropped out of education may be as young as 14 years. Outside of formal study and/or work, vocational
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	students receive life skills training, learn basic computer skills and attend regular seminars to develop their personal and professional skills.
Volunteer Period	Volunteers are required to deliver a 2-hour session on-site, which can be scheduled on either Tuesday evenings, Saturday evenings or Sunday afternoons.
Roles	Seminar Facilitator
Requirements	You will need to be fluent in English and we encourage you to prepare a PowerPoint presentation and actively encourage participation from the group.
Beneficiaries	You will deliver your seminar to college-based vocational students aged 18-23 years.
Other Information	This is a very flexible role, and volunteers are encouraged to share knowledge of any personal or professional skill. Examples of previous seminars include self-awareness, time-management, business enterprise skills, goals setting, financial management and interview skills.
Line-Manager	Vocational Training Manager
Benefits	We will provide free meals on-site. You will be required to cover your travel, visas, accommodation and other personal expenses.
Fundraising:	No fundraising required, but volunteers are encouraged to bring in-kind donations for the charity. Refer to our list of goods we currently require for our children and young people including school supplies, books and games.
Deadline for Application	We welcome applications at short notice.

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Volunteer Role: Pre-Form 1 Course

Introduction	In Tanzania, primary education is delivered in Swahili, the national language, whilst the medium for instruction in secondary school is English. As a result, the transition from primary to secondary school can be very challenging for children. Our Pre-Form 1 Course is an 8-10 week residential programme for 28 primary school leavers providing introductory classes in English, Maths and Science, as well as a varied programme of extra-curricular learning and computer skills training.
Volunteer Period	The Pre-Form 1 course takes place from early October to mid-December, subject to school and examination dates. Volunteer teachers should expect to work on Mondays to Thursdays from 8:00am to 4:00pm and on Fridays from 8:00am to 12:00pm. Extra-curricular training takes place on Mondays to Saturdays from 2:00pm to 6:00pm, with optional sessions on Sundays.
Roles	English Teacher Maths Teacher Extra-Curricular Activities Facilitator
Requirements	You will need to be available for the full duration of the Pre-Form 1 course to ensure continuity in student learning. Applicants should be fluent in English and will need to be able to demonstrate competency in the subject.
Beneficiaries	You will work with primary school leavers aged 13-14 years.
Other Information	The children will have limited or no English language skills, but this is an immersion course where children are encouraged to become familiar with the English language. Teaching volunteers will work with a local teacher who will translate and support delivery of the session.
Line-Manager	Children's Services Manager/Academic Supervisor
Benefits	We will provide free airport transfers, basic ensuite accommodation on site (subject to availability) and free meals. You will also be invited to attend a daytrip to Marangu Falls with Pre-Form 1 students. You will only be required to cover your travel, visas and personal expenses.

Fundraising:	No fundraising required, but volunteers are encouraged to bring in-kind donations for the charity. Refer to our list of goods we currently require for our children and young people including school supplies, books and games.
Deadline for Application	30 June

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Volunteer Role: December DIY

Introduction	Kijana Kwanza operates multiple sites including children's homes, shelters and hostels for children and young people, in and around Moshi Town. Keep our residences in good form is very important, and over the Christmas Holidays, we normally schedule routine repairs, maintenance and painting.
Volunteer Period	Volunteers are required for a minimum of 1 week during the Christmas holidays (not including national holidays). A typical day will start at 9am until 5pm.
Roles	Painting or General DIY
Requirements	Applicants should be able to communicate in English.
Beneficiaries	You will support the maintenance of properties that support children and young people across Moshi Town.
Other Information	You will work with local builders who are unlikely to be able to speak English fluently. However, you will have a named lined manager who can provide support and assistance as required.
Line-Manager	Finance Manager/Operations Manager
Benefits	We will provide a free local lunch on-site. You will be required to cover your own travel, visas, accommodation and other personal expenses.
Fundraising:	We request volunteers to raise £500 to cover the cost of line-management, in-person and on-call support during your stay and building materials for routine maintenance.
Deadline for Application	We welcome applications at short notice.

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Volunteer Role: Taster Volunteering & Cultural Visits

Introduction	We regularly receive requests from groups, informal and formal organisations, for taster volunteering and cultural visits, in particular for young people or university students. Taster volunteering trips enable participants to take part in a wide range of activities and authentic cultural visits, tailored to your requirements, with the aim of raising awareness of international development issues and promoting active citizenship in a global environment. Taster volunteering activities may include storytelling at a children's home, packing and delivering food parcels for low-income families, painting a school building, tree planting on the slopes of Mount Kilimanjaro, feeding livestock or milking cows at a local farm. Visits will also include orientation sessions, daytrips and cultural activities such as a walking tour of Moshi Town, cooking a typical Tanzania meal, swimming at Marangu Waterfalls or learning to perform a Maasai tribal dance.
Volunteer Period	Taster Volunteering & Cultural Visits are organised based on your schedule, but most guests visit for approximately 7-10 days with 5-8 days reserved for volunteering and cultural activities in and around Moshi Town and up to 2 days for a safari.
Roles	Seminar Facilitator
Requirements	We only offer taster volunteering and cultural trips for groups comprising a minimum of 6 people.

Beneficiaries	You will work with children, young people and local communities, depending on the activities chosen.
Other Information	We provide a full ground package including airport transfers, accommodation and all volunteering activities and tourist visits.
Line-Manager	N/A (a Tour Guide will accompany you for the duration of your trip)
Benefits	N/A
Fundraising:	You will need to pay or fundraise for all your trip costs, which will depend on your agreed schedule + £500/\$600 per person towards facilitating your trip and supporting our charitable activities.
Deadline for Application	We welcome groups at short notice.

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Volunteer Role: Internships

Introduction	Kijana Kwanza is passionate about training a new generation of skilled workers and professionals, both locally and from abroad. We can offer internships throughout the year for a minimum of 4 weeks to a maximum of 12 weeks in a range of areas including child/youth development, social work, finance and accounting, marketing and school-based teaching.
Volunteer Period	Interns will need to be able to work for a minimum of 25 hours per week. Whilst some roles are office based and require students to attend during normal office hours, other roles will require evening and weekend work. We offer internships throughout the year.
Roles	Intern (various disciplines)
Requirements	You will need to be fluent in English and attend an online interview in advance.
Beneficiaries	Subject to discipline of study
Other Information	If your internship is part of a college or university programme and requires formal supervisions and reporting to your place of study, an additional fee is payable.
Line-Manager	Subject to discipline of study
Benefits	We will provide free meals on-site during your working hours. You will be required to cover your travel, visas, accommodation and other personal expenses.
Fundraising:	Interns are required to pay or fundraise £250 per month of their internship to cover line-management and training costs. The cost of college/university reporting is additional.
Deadline for Application	You will need to apply at least 3 months prior to the start of your internship.